

Kidsworld Nursery Health and Safety Policy

1. INTRODUCTION

Kidsworld Nursery is committed to providing a safe and healthy environment for all children, staff, and visitors.

This policy outlines our procedures to ensure compliance with health and safety regulations.

2. LEGISLATIVE FRAMEWORK

- Health and Safety at Work Act 1974
- The Management of Health and Safety at Work Regulations 1999
- The Childcare Act 2006
- The Control of Substances Hazardous to Health (COSHH) Regulations 2002
- Food Safety Act 1990 and Food Hygiene Regulations
- Fire Safety Order 2005

3. ROLES AND RESPONSIBILITIES

- The Nursery Manager is responsible for ensuring compliance with health and safety laws.
- Staff and Volunteers must follow safety protocols and report hazards immediately.
- Parents/Guardians are expected to follow nursery safety guidelines when dropping off and picking up children.

4. RISK ASSESSMENTS

- Regular risk assessments are conducted for:
 - Indoor and outdoor areas
 - Equipment and toys
 - Fire safety procedures
 - First aid and medical emergencies

5. FIRE SAFETY

- Fire drills are conducted monthly.
- Fire exits are kept clear at all times.
- Fire extinguishers and alarms are tested regularly.

6. FIRST AID AND MEDICAL EMERGENCIES

- Trained first aiders are always on-site.
- First aid kits are readily available in multiple locations.

- Incident reports are completed for all injuries.

7. FOOD HYGIENE AND ALLERGIES

- All staff handling food must complete food hygiene training.
- Children's dietary requirements and allergies are recorded and strictly followed.
- Proper handwashing and hygiene are enforced.

8. CLEANING AND INFECTION CONTROL

- Regular cleaning schedules are in place to maintain hygiene.
- Toys and surfaces are disinfected daily.
- Staff follow government guidelines on infection prevention and control.

9. SAFETY AND SECURITY

- Entry and exit points are secure at all times.
- Visitors must sign in and out.
- Staff are trained in child protection and safeguarding.

10. MANUAL HANDLING AND WORKPLACE SAFETY

- Staff are trained in safe lifting techniques.
- Hazardous materials are stored securely.

11. REPORTING ACCIDENTS AND INCIDENTS

- All accidents are logged in the Accident Report Book.
- Serious incidents are reported to Ofsted and relevant authorities.

12. MONITORING AND REVIEW

- This policy is reviewed annually or when regulations change.
- Feedback from staff and parents is used to improve safety measures.

For emergency situations, dial 999 immediately.

For health and safety concerns, contact:

- Health and Safety Executive (HSE): 0300 003 1647
- Stockport Local Authority Health and Safety Team: 0161 474 4777
- Ofsted: 0300 123 1231 | Email: enquiries@ofsted.gov.uk

Kidsworld Nursery ensures that all health and safety measures are implemented to provide a safe and nurturing environment for children.