

Kidsworld Nursery Safeguarding Policy

1. INTRODUCTION

Kidsworld Nursery is committed to safeguarding and promoting the welfare of all children. This policy applies to all staff, volunteers, and stakeholders.

2. LEGISLATIVE FRAMEWORK

- Keeping Children Safe in Education (DfE, 2023)
- Working Together to Safeguard Children (DfE, 2023)
- Statutory Framework for the Early Years Foundation Stage (DfE, 2023)
- Prevent Duty Guidance (Home Office, 2021)
- Disqualification under the Childcare Act 2006 (DfE, 2018)
- Equality Act (2010)
- The Human Rights Act (1998)

3. ROLES AND RESPONSIBILITIES

- Designated Safeguarding Lead (DSL): Oversees safeguarding practices and Prevent Duty implementation.
- Staff and Volunteers: Recognize and report abuse, radicalization, and extremist behavior.
- Governing Body: Ensures policies align with current safeguarding laws.

4. PREVENTING RADICALIZATION & TERRORISM (PREVENT DUTY)

- Staff trained to recognize signs of radicalization.
- Promote British values: democracy, rule of law, mutual respect, and liberty.
- Supervised digital access to prevent exposure to extremist content.
- Immediate concerns reported to the DSL or Prevent authorities.

5. REPORTING SAFEGUARDING CONCERNS

- Contact DSL or appropriate authorities.
- Report concerns about radicalization through Prevent channels.

6. SAFER RECRUITMENT & STAFF TRAINING

- Enhanced DBS checks for all staff.
- Regular safeguarding training.

7. HEALTH & SAFETY MEASURES

- Risk assessments and emergency lockdown drills.
- Strict visitor policies to protect children.

8. CONTACT INFORMATION FOR STOCKPORT AUTHORITIES

- Local Authority Designated Officer (LADO):
 - Name: Gill Moore
 - Telephone: 0161 474 5657 | Mobile: 07866 999 683
 - Email: gill.moore@stockport.gov.uk
 - Address: Safeguarding Children Unit, Birdhall Lane, Stockport, SK3 0RF
- Multi-Agency Safeguarding and Support Hub (MASSH):
 - Telephone: 0161 217 6028
 - Email: cyp@stockport.gov.uk
- Out of Hours Emergency Duty Team: 0161 718 2118
- Prevent Duty Concerns:
 - Prevent Lead: Rachel Smith | Email: rachel.smith@stockport.gov.uk
 - Greater Manchester Police Prevent Team: 101
 - Anti-Terrorist Hotline: 0800 789 321
- OFSTED CONTACT DETAILS:
 - Telephone: 0300 123 1231
 - Email: enquiries@ofsted.gov.uk
 - Address: Piccadilly Gate, Store Street, Manchester, M1 2WD
 - Complaints: 0300 123 4666 | Email: CIE@ofsted.gov.uk

For immediate concerns, always dial 999.